

Diversity, Equity and Inclusion in the Scientists' Coalition for an Effective Plastics Treaty

The Scientists' Coalition for an Effective Plastics Treaty recognizes that diversity, equity, and inclusion (DEI) are critical to achieving our mission of an effective global plastics treaty anchored in and centered around robust evidence-based decision-making and the precautionary principle, pursuant to UNEA Resolution 5/14. We know that DEI enriches our work and contributes to our success.

We commit to creating and maintaining an inclusive environment and culture of equity where all Coalition members respect, support and learn from one another's different backgrounds, inclusive of race, ethnicity, gender, gender identity, sexual orientation, age, religion, indigeneity, nationality, socio-economic status, language, disability, and other characteristics and lived experiences.

We recognize that systemic biases and injustices have excluded some individuals and groups from participating fully in scientific research and environmental protection efforts. We are committed to breaking down these barriers and creating a culture where everyone can contribute, feel valued, and like they belong.

To deliver on our DEI commitments, we focus on the following initiatives:

Recruitment, outreach, and nomination processes: We recruit a diverse group of members representing global experiences with plastics pollution. We actively seek out members from historically underrepresented groups in the scientific profession and strive to eliminate bias in nomination processes for positions within the Coalition.

Accountability: We believe that accountability at all levels of the Coalition is critical to driving DEI across our organization, with leadership accountability being of particular importance. Our commitment to DEI starts at the top with our Steering Committee and Secretariat and extends to all members of the Coalition.

Collaboration and engagement: We engage with the communities we serve to drive DEI, including working with Indigenous peoples and rightful knowledge holders as partners and collaborators in our scientific and environmental work. We also seek actively opportunities to partner with organizations that share our values towards an effective, evidence-based plastics treaty.

Monitoring and Evaluation: We understand that measuring our progress is critical to driving DEI across the Coalition. We regularly evaluate our initiatives and make necessary changes to ensure that we are making positive progress.